

Goodwill Education Initiatives, Inc (GEI) currently owns and operates 13 charter schools in Indiana, provides accounting services to charter schools owned and operated by other entities, and provides assistance to organizations interested in starting a charter school. We are a fast-paced organization experiencing rapid growth. The Director of Financial Operations (DFO) position is a strategic partner for GEI who is responsible for ensuring that strategic and financial targets/objectives are achieved. The DFO has oversight of all financial planning, reporting, and analysis for GEI, will be a liaison to internal and external stakeholders, and must possess strong financial and strategic credibility. This position reports directly to Goodwill's Chief Financial Officer, with a strong dotted-line to GEI's Chief Operating Officer.

### ***Responsibilities***

- Being an active partner in the Operations leadership team to establish and execute strategic plans and initiatives that meet long-term objectives.
- Budgeting and forecasting
- Creating short-term and long-term financial objectives, policies and actions for fulfilling budget needs.
- Contribute to the planning and analysis of Excel Center expansion efforts
- Work with appropriate management to review budgets/forecasts and make recommendations for revisions that will provide up-to-date information regarding projected financial results.
- Develop and nurture relationships with key internal and external stakeholders
- Oversight of GEI accounting team, INIS accounting services team, operations and reporting
- Oversight and analysis of financial statements
- Oversight of the preparation and validation of monthly, quarterly and annual reporting
- Plan and facilitate professional development for staff
- Assist with implementation of the strategic plans
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Full-time employees may participate in a comprehensive benefits program that includes:

- Continuing education and leadership development
- Comprehensive health plan
- Paid time off (PTO)
- Life, dental and vision insurance
- Short- and long-term disability plans
- Nationally recognized preventive health and wellness program
- Section 125 pre-tax health spending account, dependent care spending account and premiums
- Retirement plan with generous match or contribution into Teachers' Retirement Fund for eligible employees.

To learn more about our Mission and Values, please [click here](#).  
Goodwill of Central and Southern Indiana is an EEO Employer/Vet/Disabled

- Bachelor's degree in accounting, finance or business (accounting or finance degree preferred)

- Masters or additional certification in field preferred
- 5+ years of progressively increasing financial management experience and strategic planning for a growing organization, including supervisory experience
- Demonstrates effective presentation skills
- Solid planning and organizational skills
- Superior verbal and written communication skills
- Ability to lead, manage and influence across organizations at different levels including executive management and boards of directors.
- Must possess strong attention to detail and be deadline oriented
- Must be flexible, adaptable and able to juggle priorities.
- Ability to build, develop, lead and mentor the GEI accounting team.
- Excellent time management skills and strong business acumen.
- Recent supervisory experience in a fast-paced, high growth finance function
- Strong grasp of accounting and financial statement interrelations.
- Ability to navigate complex business relationships to meet strategic targets
- Understanding of non-profit grant management, accounting, and reporting required

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